



ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸರ್ಕಾರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು

ವಿಶೇಷ ಪತ್ರಿಕೆ

ಭಾಗ - IV-A

ಬೆಂಗಳೂರು, ಶುಕ್ರವಾರ, ಡಿಸೆಂಬರ್ 2, 2002 (ಮಾರ್ಗಶಿರ ೧೬, ಶಕ ವರ್ಷ ೧೯೨೯)

ಸಂ. ೨೦೯೫

LABOUR SECRETARIAT

NOTIFICATION

No. LD 176 LSI 2006, Bangalore, dated : 7th December, 2007

Whereas the draft of the Karnataka Employees State Insurance Scheme (Medical) Services (Recruitment) Rules, 2007, was published as required by clause (a) of sub-section (2) of section 3 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990). In Notification No. LD 176 LSI 2006, dated 19th September 2007 in part of IV A of the Karnataka Gazette (Extra-ordinary) No. 1744 dated 19th September 2007 inviting objections and suggestions from all the persons likely to be affected thereby within fifteen days from the date of its publication in the Official Gazette.

And whereas, the said Gazette was made available to the public on, 19th September 2007.

And whereas, objections and suggestions received on the said draft have been considered by the State Government.

Now, therefore, in exercise of the powers conferred by sub-section (1) of sub-section-3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990), the Government of Karnataka hereby makes the following rules, namely:-

Rules

1. Title and commencement. - (1) These rules may be called the **Karnataka Employees State Insurance Scheme (Medical) Services (Recruitment) Rules, 2007.**

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Method of recruitment and minimum qualification. - In supersession of Notification No. SWL 81 LSI 80, dated:10/19th April 1984 the Karnataka Employees State Insurance Scheme (Medical) Service shall consist of each category of post and scale of pay specified in column (2) of the Schedule to these rules, and the number of posts, the method of recruitment and the minimum qualification if any, shall be as specified in the corresponding entries of columns (3), (4), (5) and (6) thereof.

3. Repeal and Savings.- The Karnataka Employees State Insurance Scheme (Medical) Services (Recruitment) Rules, 1984 are hereby repealed.

Provided that such repeal shall not affect.

- (a) the previous operation of the said rules or anything duly done or suffered there under; or
 (b) any right, privilege, obligation or liability acquired, accrued or incurred under the said rules.

"SCHEDULE

Sl. No. (1)	Category of Posts (2)	Number of posts		Method of Recruitment (5)	Minimum Qualification (6)
		Permanent (3)	Temporary (4)		
1	Director (20025-28275)	1		By Promotion by selection from the Senior Specialists who have worked as Deputy Director (Administration) / Deputy Director (Programmes) / Senior Specialists.	Must possess post graduate degree in any discipline of Medicine./ Surgery from an Institution recognized by MCI / KMC.
2	Deputy Director (Administration) (18150-26925)	1		By Posting from the cadre of Deputy Director (Programmes) / Senior Specialist on the basis of seniority.	For posting,- (1) Must possess post graduate Degree in any discipline of Medicine./ Surgery from an Institution recognized by MCI / KMC. (2) Must have put in a service of not less than five years after completion of Master Degree in cadres specified in column (5)

Sl. No.	Category of Posts	Number of posts Permanent Temporary	Method of Recruitment	Minimum Qualification
2	Deputy Director (Programmes) (18150-26925)	1	By Posting from the cadre of Senior Specialist on the basis of seniority	<p>For posting- (1) Must possess post graduate Degree in any discipline of Medicine./ Surgery from an Institution recognized by MCI / KMC.</p> <p>(2) Must have put in a service of not less than five years in the cadre of Senior Specialist after completion of Master Degree.</p>
4	Medical Superintendent (18150-26925)	8 (Medical Superintendent: 01)	By posting of a Senior Specialist working in the respective hospital/ Diagnostic centre on the basis of seniority.	<p>For posting- Must possess Post graduate degree / Diploma in any discipline of Medicine or Surgery from an Institution recognized by MCI / KMC.</p>
5	Senior Specialist / Chief Insurance Medical Officer. (18150-26925) (Re-designated from the post of Surgeon vide G.O. No.LD356 LSI 95,dated 04.09.2006)	144 (Surgeon: 24) 13)	<p>By promotion from the cadre of Junior Specialist / Senior Insurance Medical Officer on completion of seven years of satisfactory record of service in the said cadres by up-gradation of the said post till the incumbent holds the post. Thereafter it shall be downgraded as Insurance Medical Officer. The pay of the incumbent shall be fixed in the promoted post as per rule 42 of KCSRS.</p> <p>Provided that, Insurance Medical Officer who have completed not less than Thirteen years or more, of satisfactory service in the cadre of Insurance Medical Officer / Senior Insurance Medical Officer / Deputy Surgeon / Junior Specialist, or, are put together, shall be promoted as Chief Insurance Medical Officer / Senior Specialist by upgrading the said post till the incumbent holds the post. There after it shall be downgraded as Insurance Medical Officer. The pay of the incumbent shall be fixed as per rule 42 of KCSRS.</p>	<p>For promotion of Senior Specialists.-</p> <ol style="list-style-type: none"> 1. Must possess M.B.B.S degree from an Institution recognized by MCI / KMC. 2. Must possess Post Graduate Degree / Diploma from an Institution recognized by MCI / KMC. <p>For promotion of Chief Insurance Medical Officer. - M.B.B.S degree from an Institution recognized by MCI / KMC.</p>

Sl. No.	Category of Posts	Permanent	Number of posts Temporary	Method of Recruitment	Minimum Qualification
6	Junior Specialist / Senior Insurance Medical Officer (15200-25650) (Re-designated from the post of Deputy Surgeon vide G.O. No.LD356LSI 95, dated 4.9.2006)	173 (Deputy Surgeon: 49)	39)	By promotion from the cadre of Insurance Medical Officer who completed Six years of satisfactory record of service in the said cadre by upgrading the said post held by an Insurance Medical Officer till the incumbent holds the post. Thereafter it shall be downgraded as Insurance Medical Officer. The pay of the incumbent shall be fixed in the upgraded post as per rule 42 of KCSRS	<p>For promotion of Junior Specialists.-</p> <p>1. Must possess Post Graduate Degree / Diploma from an Institution recognized by MCI / KMC.</p> <p>2. Must possess M.B.B.S. degree from an Institution recognized by MCI / KMC.</p> <p>For promotion of Senior Insurance Medical Officer.-</p> <p>Must possess M.B.B.S Degree from an Institution recognized by MCI/KMC.</p>
7	Insurance Medical Officer (14050-25050)	219 (Insurance Medical Officer: 328)	90) (the total number of posts from the Cadres of Medical Superintendents, Senior Specialists / Chief Insurance Medical Officer, Junior Specialists / Senior Insurance Medical Officer and Insurance Medical Officer should not exceed 544 posts at any given time)	By direct recruitment.	<p>For Direct recruitment.-</p> <p>1. Must possess M.B.B.S. Degree or Equivalent qualification from an Institution recognized by MCI / KMC</p> <p>2. Must have registered in MCI / KMC</p>

S. No.	Category of Posts	Number of posts		Method of Recruitment	Minimum Qualification
		Permanent	Temporary		
8	Assistant Dental Surgeon (14050-25050)	7	1	By direct recruitment	For direct recruitment.- 1. Must be a holder of degree in dental surgery or equivalent qualification recognized by Dental Council of India/Karnataka Dental Council. 2. Must be registered in Karnataka Dental Council.
9	Senior Ayurvedic physician (14050-25050)	1	-	By promotion from the cadre of Ayurvedic physician	For promotion.- 1. Must possess Post Graduate Qualification in Ayurvedic Medicine from an Institution recognized by Ayurvedic Medical Council 2. Must have put in not less than five years of service in the cadre of Ayurvedic Physician.
10	Administrative Officer (14050-25050)	1	-	By deputation of an Officer of an equivalent cadre from any State Civil Service. (Labour/ KAS)	--
11	Accounts Officer (14050-25050)	1	-	By deputation of an Officer in the cadre of Assistant Controller from the State Accounts Department.	--
12	Ayurvedic physician (11400-21600)	1	-	By Direct Recruitment	For Direct Recruitment.- 1. Must possess Degree in Ayurvedic Medicine from an Institution recognized by Ayurvedic Medical Council 2. Must be registered in Karnataka Unani and Ayurvedic Medical Board
13	Audit Officer (11400-21600)	1	-	By deputation from the State Accounts Department.	--
14	Nursing Superintendent Grade - I (11400-21600)	3	-	By promotion from the cadre of Nursing Superintendent Grade-II	For promotion.- Must have put in a service of not less than three years in the cadre of Nursing Superintendent Grade -II
15	Nursing Superintendent Grade - II (10800-20025)	16	4	By promotion from the cadre of Staff Nurse.	For promotion.- Must have put in a service of not less than five years in the cadre of Staff Nurse.

Sl. No.	Category of Posts	Number of posts		Method of Recruitment	Minimum Qualification
		Permanent	Temporary		
16	Lay Secretary (10800-20025)	2	2	By promotion from the cadre of Office Superintendent.	For promotion. - Must have put in a service of not less than five years in the cadre of Office Superintendents.
17	Accounts Superintendent (10800-20025)	1	-	By deputation from the State Accounts Department.	-
18	Assistant Administrative Officer (10800-20025)	1	-	By posting from the cadre of Lay - Secretary or by promotion from the cadre of Office Superintendents.	By promotion. - Must have put in a service of not less than five years in the cadre of Office Superintendents.
19	Office Superintendent (10000-18150)	23	6	By promotion from the cadre of First Division Assistant / Stenographer, in the ratio of 20:1.* Every twenty first vacancy being filled by promotion from the cadre of Stenographer.	For promotion. - Must have put in a service of not less than five years in the cadre of First Division Assistant / Stenographer. In case of Stenographer in addition to the period of five years he / she must have worked as First Division Assistant for a period of not less than one year.
20	Legal Assistant (10000-18150)	3	-	By posting of an office Superintendent	
21	Dietician (10000-18150)	1	-	By direct recruitment	For Direct recruitment. - 1. Must possess degree in Dietetics and Nutrition from a recognized university. If no suitable persons is available, person with Diploma in Nutrition and dietetics from an Institution recognized by Government of Karnataka may be considered.
22	Staff Nurse (8825-16000)	343	123	By Direct Recruitment	For Direct recruitment. - 1. Must have possessed a Certificate in general Nursing Course, Midwifery / Psychiatric Course of not less than three and Half years from an Institution recognized by Government of Karnataka. 2. Must have registered in Karnataka Nursing Council.

Sl. No.	Category of Posts	Number of posts		Method of Recruitment	Minimum Qualification
		Permanent	Temporary		
23	Physiotherapist (8825-16000)	5	2	By direct recruitment	<p>For Direct Recruitment.-</p> <p>1. Must possess degree in Physiotherapy from a recognized university If no suitable candidates is available then candidate with diploma in physiotherapy from an Institution recognized by Government of Karnataka may be considered.</p> <p>2. Must be registered in Karnataka state Paramedical (physiotherapy) Board.</p>
24	Senior Lab Technician (8000-14800)	3	-	Fifty percent by direct recruitment and Fifty percent by promotion from the cadre of Junior Lab Technician.	<p>For direct recruitment.-</p> <p>1. Must possess a degree in Medical Laboratory Technology from a recognized university.</p> <p>For promotion. - Must have put in a service of not less than five years in the cadre of Junior Laboratory Technician.</p>
25	Radiographer (8000-14800)	7	3	Fifty percent by Direct recruitment and fifty percent by promotion from the cadre of Junior Radiographer, X-ray Technician	<p>For Direct Recruitment.-</p> <p>1. Must possess degree in Medical Radiography from a recognized University</p> <p>For promotion. - Must have put in a service of not less than five years in the cadre of X-ray Technician / Junior Radiographer.</p>
26	Dental Hygienist (7275-13350)	1	-	By direct recruitment	<p>For Direct recruitment.-</p> <p>1. Must possess Diploma in Dental Hygiene from an Institution recognized by Government of Karnataka. If no suitable candidate is available then candidate with certificate course in Dental Hygiene from an Institution recognized by the Dental Council</p> <p>2. Must be registered in Karnataka Dental Council.</p>
27	Occupational Therapist (7275-13350)	-	1	By direct recruitment	<p>For Direct Recruitment.-</p> <p>Must possess a Degree in Occupational Therapy from a recognized University.</p>

Sl. No.	Category of Posts	Number of posts		Method of Recruitment	Minimum Qualification
		Permanent	Temporary		
28	X-ray Technician / Junior Radiographer (7275-13350)	8 / 2	1	By direct recruitment	For Direct Recruitment.- Must possess Diploma in Medical radiography Technology /Medical X-ray Technology course from an Institution recognized by Government of Karnataka.
29	Pharmacist (7275-13350)	292	10	By direct recruitment	For Direct recruitment.- Must have passed Diploma in Pharmacy from a Government recognized institution and should have registered with Karnataka Pharmacy council.
30	Dental Mechanic & Dental Technician (7275-13350)	1 / 1	1	By direct recruitment	For Direct recruitment.- 1. Must possess Diploma in Dental Mechanic course from an Institution recognized by Government of Karnataka. 2. Must be registered in Karnataka Dental council / Karnataka Para Medical Board.
31	First Division Assistant. (7275-13350)	109	4	Fifty percent by direct recruitment and fifty percent by promotion from the cadre of Second Division Assistant in accordance with the Karnataka Civil Services (Recruitment to the ministerial posts) Rules, 1978.	For promotion.- Must have put in a service of not less than five years in the cadre of Second Division Assistant
32	Stenographer cum Assistant (7275-13350)	5	1	Seventy five percent by direct recruitment in accordance with the Karnataka Civil Services (Recruitment to the posts of Stenographers and Typists) Rules, 1983 and twenty five percent by transfer from the cadre of Senior Typist. If no suitable candidates are available for transfer then by promotion from the cadre of Typist. If no suitable Typist are available for promotion, then from the cadre of Second Division Assistant.	For promotion.- 1. Must have passed Senior typewriting and senior shorthand examination in Kannada conducted by department of Public Instruction or is a holder of diploma in Secretarial' Practice with kannada Shorthand as optional selective subject granted by Technical Board in Karnataka or possess equivalent qualification. 2. Must have put in a service of not less than five years in the cadre of Senior Typist / Typist /Second Division Assistant.

Sl N...	Category of Posts	Number of posts		Method of Recruitment	Minimum Qualification
		Permanent	Temporary		
33	Junior Lab Technician (7275-13350)	20	9	Seventy Five percent by direct recruitment and Twenty Five percent by promotion from the cadre of laboratory Assistant for Blood Bank.	For direct recruitment.- Must possess Diploma in Medical laboratory technology course in an Institution recognized by Government of Karnataka. For promotion.- 1. Must have put in a service not less than Five years in the cadre of Laboratory Assistant for Blood Bank. 2. Must have possessed a certificate for having successfully undergone Two years laboratory Technician course in an Institution recognized by Government of Karnataka. For Direct recruitment.- 1. Must be a holder of Diploma in Ophthalmic Technology from the Institution recognized by Government of Karnataka. 2. Must be registered in Karnataka Para Medical Board.
34	Refractionist (7275-13350)	2	-	By direct recruitment	For Direct recruitment.- 1. Must be a holder of Diploma in Ophthalmic Technology from the Institution recognized by Government of Karnataka. 2. Must be registered in Karnataka Para Medical Board.
35	Haemodialysis Technician (7275-13350)	-	2	By direct recruitment	For Direct recruitment.- Must possess Degree in Renal Dialysis from a recognized university / Diploma in Dialysis Technology from an Institution recognized by Government of Karnataka and registered in Karnataka Para Medical Board.
36	Auditor (7275-13350)	4	-	By Députation from the State Accounts Department.	----
37	Senior Typist (7275-13350)	3	-	By promotion from the cadre of typist	For promotion.- Must have put in a service not less than ten years in the cadre of Typist.
38	B.C.G. Technician (6250-12000)	2	-	By direct recruitment	For Direct recruitment.- 1. Must have passed S.S.L.C. examination or equivalent qualification.

Sl. No.	Category of Posts	Number of posts		Method of Recruitment	Minimum Qualification
		Permanent	Temporary		
39	Auxiliary Nurse Midwife (6250-12000)	4	3	By Direct recruitment	2. Immediately after appointment should submit a written undertaking that he will serve the State Govt. for at least 2 years. 3. Should undergo training for 6 weeks of B.C.G. Technique at Lady Willington, T.B. demonstration and training centre, Bangalore. For Direct recruitment. - Must possess Auxiliary Nurse Midwife training course from an Institution recognized by Government of Karnataka.
40	Electrician (6250-12000)	-	2	By direct recruitment	For Direct recruitment. - Must have passed a certificate course in Electrical from an Industrial Training Institute recognized by Government of Karnataka.
41	Second Division Assistant (5800-10500)	181	14	Sixty seven percent by direct recruitment in accordance with the Karnataka Civil Services (Recruitment to the Ministerial posts) Rules, 1978 and thirty three percent by promotion / transfer of person with cadre of driver. If no suitable candidates are available for transfer, then by promotion from the cadre of Group D.	For promotion. 1. Must have passed S.S.L.C. Examination. 2. Must have put in a service of not less than five years in the cadre of driver / group D. For Direct Recruitment. - In accordance with the Karnataka Civil Services. (Recruitment to Ministerial posts) Rules, 1978.
42	Typist (5800-10500)	8	1	Ninety percent by direct recruitment and ten percent by promotion from the cadre of Group D in accordance with Karnataka Civil Service (Recruitment to the post of Stenographer and Typist) Rules, 1983. If suitable candidates are not available for promotion, then by direct recruitment.	For promotion. 1. Must have put in a service not less than five years in the cadre of Group D. 2. Must have passed in Senior Typewriting in Kannada from a recognized institution.

S. No.	Category of Posts	Number of posts		Method of Recruitment	Minimum Qualification
		Permanent	Temporary		
43	Linen keeper (5800-10500)	1	-	By direct recruitment	<p>For Direct recruitment.-</p> <ol style="list-style-type: none"> 1. Must have passed SSLC Examination or equivalent examination. 2. Must possess a certificate for having successfully undergone one year training in Linen Keeping in an Institution recognized by Government of Karnataka. <p>For direct recruitment.-</p> <ol style="list-style-type: none"> 1. Must have passed SSLC examination. 2. Must be a holder of current motor driving license (HTV). 3. Must have an experience of not less than two years as Driver. <p>For promotion.-</p> <ol style="list-style-type: none"> 1. Must have put in a service not less than five years in any group D cadre. 2. Must have passed SSLC examination. 3. Must be a holder of current Motor Driving License (HTV) <p>For Promotion. - Must have put in a service of not less than Five years in the cadre of Cook.</p> <p>For direct recruitment.-</p> <ol style="list-style-type: none"> 1. Must have passed Seventh standard 2. Must have passed cooking examination conducted through National Council for Vocational Training or equivalent examination. <p>For promotion.-</p> <ol style="list-style-type: none"> 1. Must have put in not less than Ten years of service in the cadre of Group D 2. Must have passed Seventh standard Examination. <p>For promotion.-</p> <ol style="list-style-type: none"> 1. Must have put in not less than Ten years of service in the cadre of Group D.
44	Driver (5800-10500)	14	1	Seventy-five percent by direct recruitment and Twenty-five percent by promotion from the cadre of Group D service	
45	Head Cook (5200-8200)	2	-	By promotion from Cook	
46	Cook (4800-7275)	4	4	By direct recruitment	
47	Dafedar /Jamedar (5200-8200)	3	-	By promotion from the cadre of group D	
48	Attender including literate Attender /	10	-	By promotion from the cadre of group D	

Sl. No.	Category of Posts	Number of posts		Method of Recruitment	Minimum Qualification
		Permanent	Temporary		
49	Telephone Attender / Lab. Asst. for Blood Bank / O.T. Technician, CSD Technician (5200-8200) Peon / Class IV / Nursing Orderly / ward Boy / Ayah / Sanitary worker / watchman / cleaner / dresser / Cleaner cum stretcher bearer / cook mate / Jr. O.T. assistant / Debugging Gang man. (4800-7275)	622	99	By Direct Recruitment	2. Must have passed Seventh standard Examination. For direct recruitment.- Must have passed Seventh standard Examination".

By order and in the name of President of India,

K. T. Yashavantha Rao
Under Secretary to Government,
Department of Labour